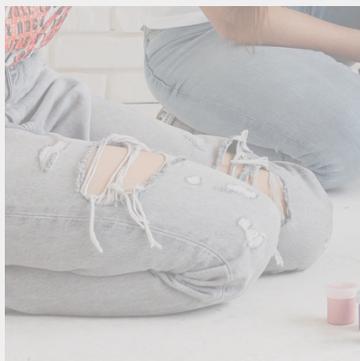


# Annual Impact Report



# 20 25

Finding Direction.  
Creating Connection.



# A Reflection From our Executive Director



I imagine 2025 will be remembered to many as a time full of change, uncertainty, and adaptation. It certainly has been so for us at The Jacob Center. Like so many others in our community and across the country we have seen dramatic changes in our funding streams on an organizational level which has created the need to adapt quickly and nimbly. This need has led to innovation, creativity, and lots of dynamic team work.

Although we experienced significant challenges, we haven't been alone and what we have seen from those we serve, our staff, and our community has been humbling and inspiring. I continue to see the beautiful benefits of connection and relationships everyday which stoke the flames of hope and determination. Witnessing these moments has been the antidote to despair and reminds me of the power of community and belonging.

We continue to work together to honor and support the unique journey and voices of the most vulnerable, and remain dedicated to our group of helpers who show up authentically to be a relational safe space for our community members (and each other).

Thank you to all of those who continue to support us and the beautiful work being done. Our clients, teammates, families, friends, supporters, and our fellow community partners in this work are foundational to us. We are here, we are committed, and we are filled with hope.

Hoping for harmony and balance for every one of you,

*Erin Zeiner*

E.D., TBRI® Practitioner, and mother of three



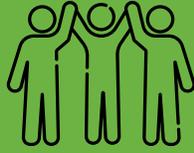
***MISSION: Working with youth, families, and the community to foster resilience, promote felt safety, and inspire positive and lasting change.***

***VISION: We seek to heal, support, and connect our communities, and to live in a Colorado where every child has a safe home, and every community member has a chance to create a future abundant with opportunities.***

# Community Stats

**350+**

unique  
individuals  
served



**150+**

parents/  
caregivers and  
professionals  
trained in TBRI®



**11,000+**

direct hours spent  
supporting youth  
and families

**36,595**

miles driven  
to offset  
transportation  
barriers

**10**

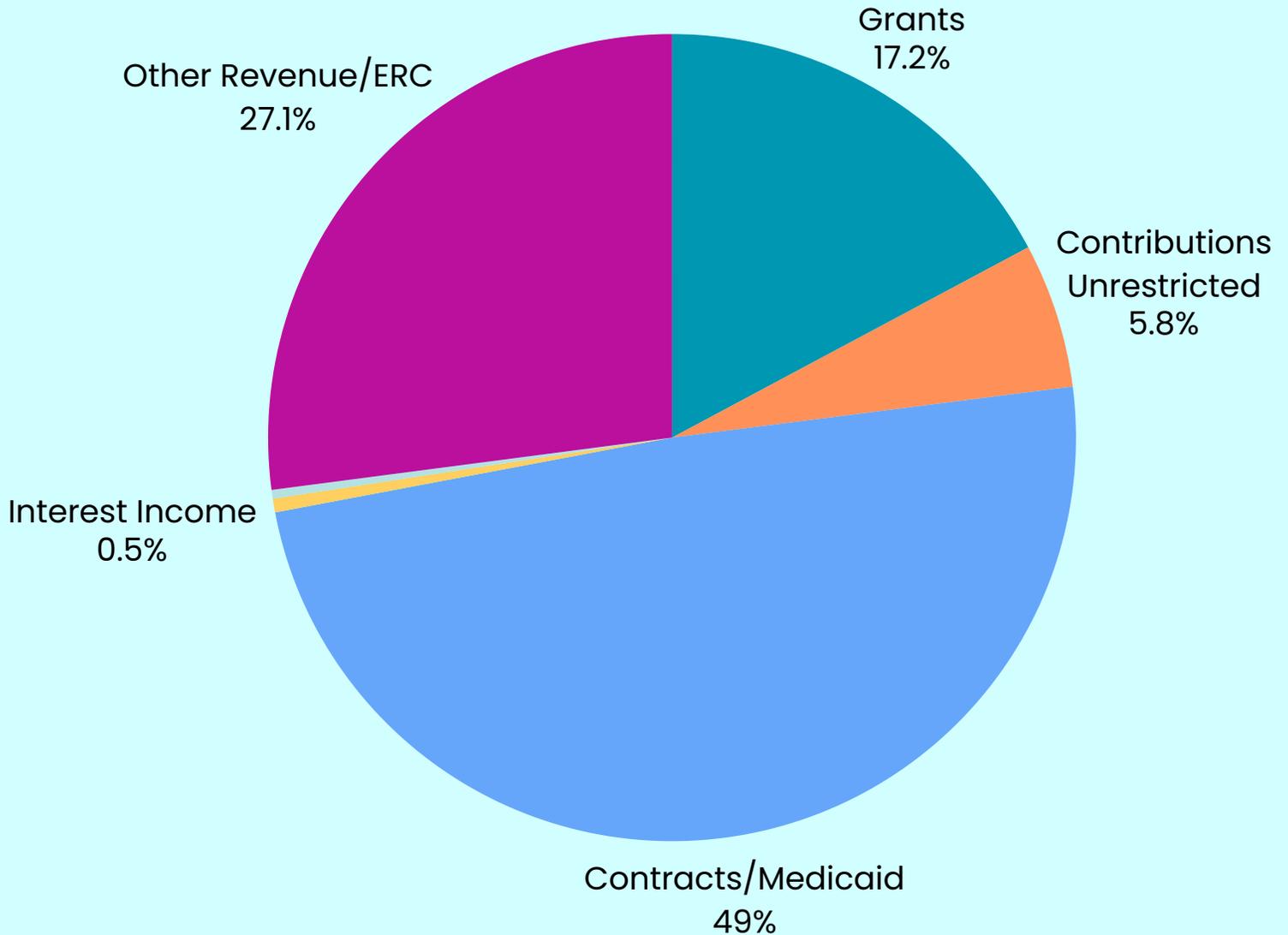
New Youth Support  
Squad Volunteers

(that's like driving  
around the earth  
~1.5 times)



# Financial Overview

**TOTAL INCOME: \$1,354,282**



**TOTAL EXPENSE: \$1,184,138**

- Program Services
- Fundraising/Marketing
- Administration and Management

**NET ORDINARY INCOME: \$170,144**

# Events

## Rooted in Resilience 2025



*This isn't just about mentoring or coaching; it's about creating safe havens for young people who are fighting battles you might never see. It's about showing up consistently for kids who have learned not to trust that adults will be there.*

**- N. (Former Youth Client)**



This year we reimagined our annual Rooted in Resilience event hosted at Odell Brewing Co!

With help from supportive sponsors (Ottercares, Ent Credit Union, ET Clean Home, Wavelink Group, Kimber Digital, and The Colorado Health Foundation), amazing local businesses, and passionate past clients and staff willing to share their stories, we were able to **raise over \$40,000 for our youth programming campaign!**

## Holiday Gift Drive

2025 marked a year when countless parents had to quietly face impossible choices: *Should I buy groceries or a gift? Keep the heat on or make sure my child has something meaningful to open?*

With a little whimsy and a lot of community heart, **over 100 children and teens had their holiday wishlists sponsored this year** (receiving at least 3 wishes each)!

And a very special Thank You to our community business supporters, who hosted drop-off locations and/or sponsored youth wishlists: New Belgium Brewing Co, Ent Credit Union, The BBB of Northern Colorado and Wyoming, Fly High Adventure Parks, SPLASH Swim School, Coyote Ridge Elementary (an IB World School), and Hawker's Automotive.





# Growing Youth Connection Groups



Youth Connection Groups are a cornerstone of the Jacob Center's work to support young people as they grow, lead, and connect. These groups are grounded in the frameworks of TBRI® and Positive Youth Development, creating a trauma-competent mentoring model. In 2025, Youth Connection Groups continued to foster personal growth and community connection by emphasizing:

*Group mentoring can offer a platform to increase positive social networks and promote a sense of agency by providing a supportive setting for young people to develop under the guidance of adults as well as cultivate meaningful peer relationships (Kuperminc, 2016)*

**Emotional wellness  
and regulation**

**Healthy relationships  
and social skills**

**Leadership development  
and civic engagement**

**Connection to culture,  
community, and purpose**



**DENVER BRONCOS**  
FOUNDATION

We were awarded a \$10,000 grant from Denver Broncos Foundation to support our Youth Connection Groups

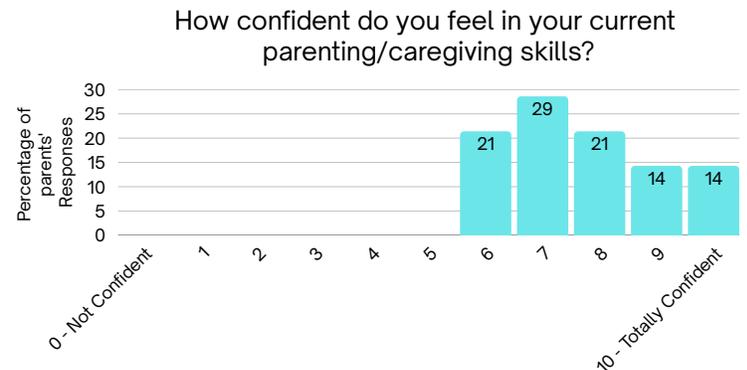


# TBRI® and Parent/Caregiver Education

In 2025, The Jacob Center significantly expanded our Trust-Based Relational Intervention® (TBRI®) and Caregiver Education programs, reaching families across Northern Colorado with transformative parenting support. We engaged parents/caregivers with children ages 0-5 years old, in order to increase early prevention services and protective factors for families.



**100%** of program participants self-scored 6 or above in confidence in their parenting skills (on a 0-10 scale) after program completion



We expanded our capacity by training Program Manager, Adrienne Birt, as our third TBRI® Practitioner, and onboarded two staff members (Emily Kavanagh and Dr. Nereida Perdigon) as Caregiver Education facilitators. Dr. Perdigon facilitated our first parent/caregiver education classes in Spanish, which are continuing throughout 2026.



**BUELL FOUNDATION**  
*Investing in Colorado's Future*

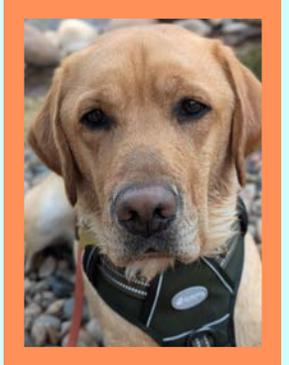


Funding support for TBRI® and caregiver classes, including free childcare, provided by Buell Foundation, and extra childcare by Rotary Club of Loveland

# Expanding Counseling and Medicaid-funded Services

## Counseling:

With support from the Larimer County Behavioral Health Services Impact Fund, we've continued to expand our counseling program, enhancing access to mental health services for youth and adults in Larimer County. We now offer direct therapeutic services to youth ages 8–24 and adults, with a strong emphasis on trauma-informed and culturally responsive care. We have seen a positive change in the youth we serve, with a notable increase in their coping skills and emotional regulation. Some of our clients have also received other JC services, such as, individual or group coaching, and parents/families have had access to take TBRI®/caregiver groups and classes at no cost to them.



## Medicaid-funded Coaching Expansion Project:

We piloted an in-home coaching program for youth and adults that is Medicaid funded. We were able to serve 14 individuals - expanding access to direct, community-based care and continuing our mission to provide equitable behavioral health support across Larimer County. And, we hired a new Clinical Supervisor - Kelly Gonynor, LCSW.



*Welcome Kelly!*



The continued funding of our counseling program by LCBHS Impact fund in 2026 will allow us to expand even further by not only continuing to provide culturally competent and holistic trauma therapy, but also provide an increased amount of Medicaid direct services that provide individualized home- and community-based direct services to youth and their family members.

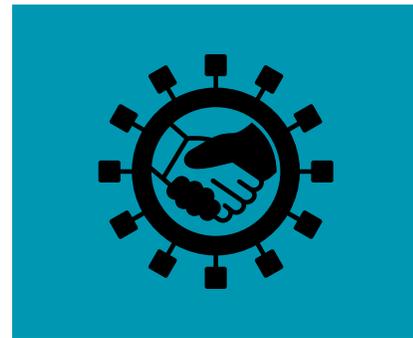
## Program Expansion Goals 2026:

Provide an additional ~200 no-cost therapy sessions for youth

Provide structured, Medicaid-compliant direct services to 75 eligible youth/families in 2026

100% of program staff will complete at least one professional development opportunity focused on trauma-informed care & health equity

# Other Amazing Grants



**COLORADO**  
Department of Human Services

Year 2-3 of our **Tony Gramscas Youth Services (TGYS) Grant** supporting our Community Coaching Program for non-system involved youth was completed. We were able to serve 25 additional families. Youth were connected with caring adults and all families were connected with culturally appropriate resources.



We received an Ent Credit Union Youth Endowment Series (YES) Grant for supporting Youth Connection Groups and mentoring!



Photo of FCHS Students with our E.D. at their GiveNext Award Ceremony

**We received generous GiveNext grant awards from youth at:**

Fort Collins High School, Rocky Mountain High School, Poudre High School, Poudre Community Academy High School, Cache La Poudre Middle School, and Lucile Erwin Middle School

**Totaling: \$14,000**

**Supporting:** Essential Youth Mental Health, Foster/Adoptive Youth, Childcare Access, Healthcare Access, and an increase in Well-being for Larimer County Youth.

# Community Partner Highlights



## NOCOAC Monthly Art Classes

We have some pretty egg-cellent artists!! Throughout 2025, The Northern Colorado Artist Community (NOCOAC) continued to partner with The Jacob Center by providing monthly experiential art classes to groups of community youth.



In partnership with the Food Bank for Larimer County, we continued operating our on-site food pantry to ensure youth and families have reliable access to free food and meals year-round. When the government temporarily froze SNAP benefits, we were awarded a \$1,000 emergency grant that allowed us to quickly provide fresh, perishable groceries to families in need.

# Community Outreach

Whether we were doing something “ducktastic,” showing some FoCo Pride, playing mindfulness truth or dare, or joining the GiveNext Kickoff event, we were raising awareness about mental health and Jacob Center services around Northern Colorado!



2025  
Rotary  
Club  
Duck  
Race



# Board of Directors



**Suriya Vijayasathya**  
President



**Doreen Canova**  
Vice President



**Devin Aubry**  
Secretary



**Melinda Phipps**  
Fundraising/Marketing



**Kristine Skelton**  
Treasurer



**Courtney Henkelman**  
Community Liaison



**Jesse Liu**  
Community Liaison

**To learn more about our BOD,  
and see their bios, please visit:**

<https://jacobcenter.org/about/our-team/#board>

# Strategic Goals 2026:

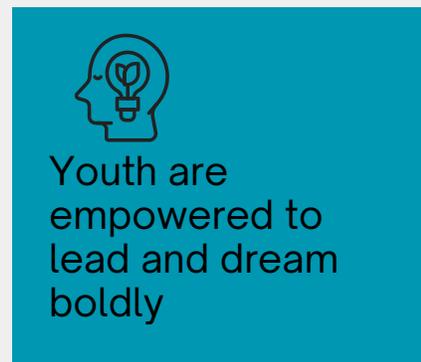
Develop clear structure and scaffolding to maintain and retain a confident workforce.

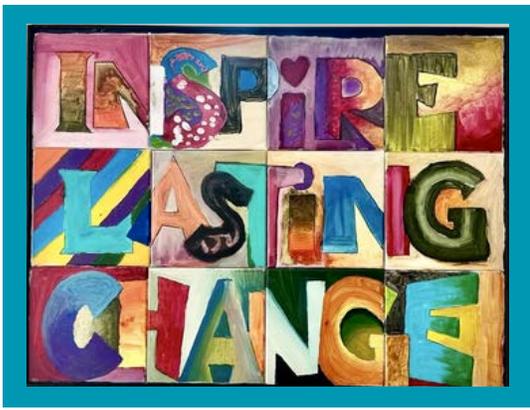
Nimbly meet diverse client needs through flexible, equitable, and sustainable services that maintain staff and organizational well-being.

Cultivate relationship-based connections through strategic outreach, volunteer engagement, and donor stewardship.



Every child grows up in a safe, stable, and nurturing home





# Thank You!

*Gracias*

**A list of local businesses, sponsors,  
and partners we would like to thank**

Akinz  
Ascent Climbing Studio  
Avogadro's Number  
Bas Bleu Theatre  
Be Free Yoga Studio  
Bean Cycle Roasters  
Better Business Bureau of  
Northern Colorado  
BJ's  
Bloom Floral Boutique  
Breeze Thru Carwash  
Buelle Foundation  
Cache la Poudre Middle  
School Students  
Chippers Lanes  
Chipotle  
Children's Museum  
City of Fort Collins  
Recreation  
City of Loveland Recreation  
Clothes Pony/Dandelion Toys  
Colorado National Speedway  
Costco  
Cultural Enrichment Center  
Coyote Ridge Elementary  
Curiosities  
Denver Art Museum  
Denver Broncos Foundation  
Ent Credit Union  
Fly High Trampoline

Fort Collins Highschool  
Students  
Fort Collins Museum of  
Discovery  
Fort Collins Nursery  
Fort Fun  
Gardens on Spring Creek  
Great Wolf Lodge  
Gulley Greenhouse and  
Garden Center  
Hawker's Automotive  
Hot Corner Concepts  
In-N-Out  
Ireland Family  
Jims Wings  
Krazy Karls  
LaPorte Hardware and  
Variety  
Lamar's Donuts  
Larimer County Behavioral  
Health Services  
Larimer County Food Bank  
Lucile Erwin Middle School  
Students  
Lyric Cinema Cafe  
Marys Mountain Cookies  
Mas Fuego  
Mishawaka  
New Belgium Brewery  
Noodles & Co

Northern Colorado Artists  
Community (NOCOAC)  
Odell Brewing Company  
Om Ananda Yoga  
Poudre Community Academy  
Students  
Poudre Highschool Students  
Raintree Athletic Club  
Rally5  
Rocky Mountain Highschool  
Students  
Rollerland  
Rotary Club of Loveland  
Sanderosa Art Gallery  
Scheels  
Simmer  
Social  
Southridge Golf Course  
Splash Swim School  
Sweet As Sugar Cookies  
Target  
TCBY  
Ten Bear's Winery  
The Art of Cody Kuehl  
The Matthews House  
The Welsh Rabbit  
Tony Grampsas Youth  
Services  
Walrus Ice Cream  
Whetstone  
Wing Shack  
Wisdom Family



The Colorado Health Foundation™

WAVELINK  GROUP



KIMBERDIGITAL



E.T. Clean Home  
Delighting people by making their homes sparkle.

OTTER CARES